

2022 PLANO MAYOR'S SUMMER INTERNSHIP PROGRAM PARTICIPATION CONSENT & WAIVER

Applicants to the Plano Mayor's Summer Internship Program ("Program") or ("PMSIP") must agree to comply and execute the application's participation rules in this document and the waiver of liability form attached below. If the applicant is under the age of 18, a parent or legal guardian must also sign the participation rules document and the waiver of liability.

Students applying to the Program must abide by all rules and requirements of the Program. Additionally, should a student be selected as an intern, that student must abide by all rules and requirements of employer, including any criminal background checks, pre-offer medical screening and drug screening. Applicant acknowledges that his/her participation in this Program is not a guarantee to be selected for a summer internship position.

Applicant agrees to:

- * Follow all rules and regulations for the Plano Mayor's Summer Internship Program.
- * Allow the, VWait Group, LLC, Plano ISD, City of Plano ("City") or ("Plano") and Capital One to use the applicant's photo, likeness, words, and name in any promotional materials for the Program.
- * Allow VWait Group, LLC and the City of Plano to communicate to participating students through the use of their email, phone numbers and other contact information provided for the express use of the Program, future notices regarding the Program and internship opportunities, and City-sponsored volunteer events.

Plano Mayor's Summer Internship Program Student Waiver Form

IN CONSIDERATION OF THE PLANO MAYOR'S SUMMER INTERNSHIP PROGRAM ALLOWING ME TO BE CONSIDERED AN APPLICANT AND POTENTIALLY BE SELECTED BY A COMPANY FOR THE PROGRAM, I AGREE TO EXPRESSLY RELEASE THE CITY OF PLANO, THE PLANO IMPROVEMENT CORPORATION, AND VWAIT GROUP, LLC, ALONG WITH ITS OFFICERS, DIRECTORS, EMPLOYEES, AND AGENTS FROM ANY AND ALL LIABILITY AND ANY AND ALL CLAIMS FOR INJURIES, DEATH AND/OR DAMAGES RESULTING FROM MY PARTICIPATION IN THE PROGRAM.

I FURTHER AGREE TO DEFEND, INDEMNIFY, AND HOLD HARMLESS THE CITY OF PLANO, ITS OFFICERS, EMPLOYEES, AND AGENTS AND THE PLANO IMPROVEMENT CORPORATION, ITS DIRECTORS, EMPLOYEES, AND AGENTS FROM ANY AND ALL CLAIMS, LAWSUITS, JUDGMENTS, COSTS AND EXPENSES ARISING OUT OF MY PARTICIPATION IN THE PROGRAM, INCLUDING PERSONAL INJURY AND DAMAGES TO MYSELF AND THIRD PARTIES.

I AGREE AND UNDERSTAND THAT THIS WAIVER, RELEASE, AND INDEMNIFICATION IS BINDING UPON MY HEIRS AND ASSIGNS.

This consent and waiver agreement does not waive any governmental immunity available to the City of Plano under Texas law.

Printed Name of Program Participant Signature of Program Participant Date

Printed Name of Parent of Participant Signature of Parent of Participant Date
(If under 18)