2027 PARTNERSHIP GUIDE

PLANO MAYOR'S SUMMER INTERNSHIP PROGRAM

Presented by Capital One



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Founded in 2014 by former Mayor Harry LaRosiliere, the Plano Mayor's Summer Internship Program has partnered with local corporate, civic, and nonprofit organizations to place over 1,000 student interns in paid internships throughout Plano. This annual initiative is designed to provide rising junior and senior high school students enrolled in Plano ISD with meaningful internship experiences, mentorship opportunities, and exposure to the various professional opportunities the Plano community has to offer. The program is dedicated to fostering the growth of future leaders and contributing to the economic development of the City of Plano.



PARTNER BENEFITS:

- Introduce emerging talent to your organization and industry
- Give employees meaningful leadership and mentoring opportunities
- Expand your company's community engagement
- Help students connect classroom learning with real-world possibilities
- Strengthen Plano's future workforce and talent pipeline

READY TO INVEST IN PLANO'S FUTURE WORKFORCE? **Become a Partner today!**

HOW WILL YOU MAKE AN IMPACT?

CHOOSE ONE OR CHOOSE THEM ALL!



1 HIRE AN INTERN

- Internships are 8 weeks
- Provide the intern with an authentic workplace experience
- Interns work a minimum of 20, up to 40, hours per week
- Pay the intern a minimum of $13 per hour, plus pay the required $500 per-intern program fee to support program days, learning materials, and celebration luncheon

2 UNDERWRITE AN INTERN

- Internships are 8 weeks
- Nonprofits provide the intern with an authentic workplace experience
- Interns work a minimum of 20 hours per week for a local nonprofit
- The cost to underwrite an intern is $2,500 and includes funding that enables the nonprofit to pay the intern the minimum $13 per hour, and includes the required $500 per-intern program fee

3 HOST A DISCOVERY DAY

- Host a half- or full-day career exploration experience for students not selected for an internship
- Showcase your organization, industry, and career pathways through workplace tours, hands-on activities, and employee interaction
- Provide lunch for participating students and volunteers
- A $2,500 host investment supports student coordination, preparation, and program delivery

4 BECOME A SPONSOR

- Program Sponsors provide essential resources to enrich the intern experience and help shape program content and enrichment activities
- Luncheon Sponsors support a memorable end-of-summer celebration honoring students and employers
- All Sponsors are recognized for their community partnership, leadership, and commitment to developing Plano's future workforce

YOU CREATE THE OPPORTUNITY. WE PROVIDE THE STRUCTURE.

PMSIP supports partners through:

- Student recruitment and eligibility screening
- Work-readiness training for candidates
- A structured interview and selection process
- Employer orientation, guidance, and ongoing support
- End-of-summer recognition and celebration







BECOME A PARTNER!

MARCH 1
FINAL POSITIONS & JOB DESCRIPTIONS DUE

APRIL 12
INTERVIEW DAY AT THE JOB FAIR

MAY
OFFERS EXTENDED & INTERN ONBOARDING

JUNE 7 – JULY 30
INTERNS WORK

SAVE THE DATE:
MAYOR'S CELEBRATION LUNCHEON JULY 29

The Plano Mayor's Summer Internship Program is an award-winning workforce development initiative of the Plano Improvement Corporation, a 501(c)(3) nonprofit organization devoted to community development and economic improvements within the City of Plano.

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Empowering Today's Dreamers to Become Tomorrow's Leaders.

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